

St Louis Veterans Affairs Healthcare System
Graduate Medical Education Service

Without Compensation (WOC) Appointment Checklist

Appointee Identification

Name: _____ SSN: _____
Last, First, MI

Date of Birth: _____ (MM/DD/YYYY)

National Provider Identification Number (NPI#): _____

Missouri Medical License Number: _____

Citizenship Status*: U.S. Other- Specify*: _____

* Non-citizens: attach documentation of current U.S. Passport or VISA.

Position Type: _____

Service Line: _____ :

Academic Affiliation: _____ :

Talent Management Systems (TMS) UserID: _____

TMS Completion Date: _____

Fingerprint Date*: _____ Location: JC JB Other: _____

* If already completed

Application Documents Checklist

- 1- WOC Checklist
- 2- WOC Benefits Letter
- 3- VA Form-306 Declaration of Federal Employment
- 4- VA Form-10-2850d Applications for Health Professional Trainee
- 5- PIV Sponsorship Form
- 6- VA Form 1400 HPT Drug Testing
- 7- SF-61 Appointee Affidavit
- 8- Valid State or Federal Government Issued Photo Identification*
- 9- Talent Management System (TMS) Training Certificate

* Passport, State Driver's License, Federal Employee ID, Military ID.

Applicant Signature

I hereby attest and affirm that in the information provided in this document is true and accurate to the best of my knowledge

Signature of Applicant: _____

Date: _____



DEPARTMENT OF VETERANS AFFAIRS
St. Louis Health Care System
#1 Jefferson Barracks Drive
St. Louis, MO 63125-4199

WOC BENEFITS LETTER

In Reply Refer to: 657/151 JC

Date:

Name:

Address:

City, State, Zip:

Dear

Welcome to the Department of Veterans Affairs. You will be assigned to our facility in the _____ Service Line as a WOC Student Resident Fellow, for the following dates _____ to _____ under authority of 38 U.S.C. 7405(a) (1). It is in the interest of the facility to utilize your qualities because of your appropriate credentials to be in the United States through this time frame when no other qualified citizens are available. During your period of affiliation with our facility, you are authorized to perform services as directed by the Director of the Service Line.

In accepting this assignment you will receive no monetary compensation and you will not be entitled to those benefits given to regularly paid employees of the Department of Veterans Affairs, such as leave, retirement, etc. In addition, you agree to adhere to all policies and procedures of the Department of Veterans Affairs as well as those of the Veterans Affairs St. Louis Health Care System.

This agreement may be extended, dependent upon funding and satisfactory performance. This agreement may be terminated at any time by either party by written notice of such intent. Prior to your last working day, you must report to your supervisor to obtain clearance papers to clear the VA St. Louis Health Care System. All VA property issued to you must be returned before you will be cleared.

If you agree to these conditions indicated, please sign, print, and date the statement below and return the letter to be return to the GME Office.

Sincerely,

Jill M. Vaughn
Human Resources Manager
Enclosed

Patricia F. McKelvy, MD, FACP
Designated Education Officer
Acting ACOS, Health Professions Education Service

Please indicate your veteran status by circling the appropriate number below.

Veteran Status
1 - Vietnam Veteran *
2 - Other Veteran
3 - Non-Veteran
* For this purpose, a Vietnam Veteran is one with service between August 5, 1964, and May 7, 1975

Signature: _____

Print Name: _____

Date: _____

Declaration for Federal Employment*

(*This form may also be used to assess fitness for federal contract employment)

Instructions

The information collected on this form is used to determine your acceptability for Federal and Federal contract employment and your enrollment status in the Government Life Insurance program. You may be asked to complete the form at any time during the hiring process. Follow the instructions that the agency provides. If you are selected, before you are appointed you will be asked to update your response on this form and on other material submitted during the application process and then to recertify that your answers are true.

All your answers must be truthful and complete. **A false statement on any part of this declaration or attached form or sheets may be grounds for not hiring you or for firing you after you begin work. Also you may be punished by fine or imprisonment (U.S. Code, title 18, section 1001).**

Either type your response on this form or print clearly in dark ink. If you need additional space, attach letter-size sheets (8.5" X 11"). Include your name, Social Security Number, and the item number on each sheet. We recommend that you keep a photocopy of your completed form for your records.

Privacy Act Statement

The Office of Personnel Management is authorized to request this information under sections 1302, 3301, 3304, 3328 and 8716 of title 5, U.S. Code. Section 1104 of title 5 allows the Office of Personnel Management to delegate the personnel management functions to other Federal agencies. If necessary, and usually in conjunction with another form or forms, this form may be used in conducting an investigation to determine your suitability or ability to hold a security clearance and it may be disclosed to authorized officials making similar, subsequent determinations.

Your Social Security Number (SSN) is needed to keep our records accurate, because other people may have the same name and birth day. Public Law 104-134 (April 26, 1996) asks Federal agencies to use this number to help identify individuals in agency records. Giving us your SSN or any other information is voluntary. However, if you do not give us your SSN or any other information requested, we cannot process your application. Incomplete addresses and ZIP Codes may also slow processing.

ROUTINE USES: Any disclosure of this record or information in this record is in accordance with routine uses found in System Notice OPM/GOVT-1, General Personnel records. This system allows disclosure of information to: training facilities; organizations deciding claims for retirement, insurance, unemployment, or health benefits; officials in litigation or administrative proceedings where the Government is a party; law enforcement agencies concerning the violation of law or regulation; Federal agencies for statistical reports and studies; officials of labor organizations recognized by law in connection with representation of the employees; Federal agencies or other sources requesting information for Federal agencies in connection with hiring or retaining, security clearance, security to suitability investigations, classifying jobs, contracting, or issuing licenses, grants, or other benefits; public and private organizations, including news media, which grant or publicize employee recognitions and awards; the merit systems protection Board, the Office of Special Counsel, the Equal Employment Opportunity Commissions, the federal Labor Relations Authority, the National Archives and records Administration, and Congressional offices in connection with the official functions; prospective non-Federal employers concerning tenure or employment, civil service status, length of service, and the date and nature of the action for separation as shown on SF 50 (or authorized exception) of a specifically identified individuals; requesting organizations individuals concerning the home address and other relevant information on those who might have contracted and illness or been exposed to a health hazard; authorized Federal and non-Federal agencies for use in computer matching; spouses or dependent children asking whether the employee has changed from a self-and-family to a self-only health benefits enrollment; individuals working on a contract, service, grant, cooperative agreement, or job for the Federal government; non-agency members of an agency's performance or other panel; and agency-appointed representative of employees concerning information issues to the employees about fitness-for-duty or agency-filled disability retirement procedures.

Public Burden Statement

Public burden reporting for this collection of information is estimated to vary from 5-30 minutes with an average of 15 minutes per response, including time for reviewing instructions, searching existing data sources, gathering the data needed and completing the reviewing the collection of information. Send comments regarding the burden estimate or any other aspects of the collection of information, including suggestions for reducing this burden, to the U.S. Office of Personnel Management, Reports and Forms manager (3206-0182), Washington, DC 20415-7900. The OMB number, 3206-0182, is valid. OPM may not collect this information, and you are not required to respond, unless this number is displayed.

Declaration for Federal Employment*

(*This form may also be used to assess fitness for federal contract employment)

GENERAL INFORMATION

1. **FULL NAME** (Provide your full name. If you have only initials in your name, provide then and indicate "Initial only". If you do not have a middle name indicate "No Middle Name". If you are a "Jr.", "Sr.," etc. enter this under Suffix . First Middle, Last, Suffix)

2. SOCIAL SECURITY NUMBER	3a. PLACE OF BIRTH (Include city and state or country)
3b. ARE YOU A U.S. CITIZEN?	4. DATE OF BIRTH (MM/DD/YYYY)
5. OTHER NAMES EVER USED (For example: maiden name, nickname, etc)	6. PHONE NUMBERS (Include area codes)
	Day
	Night

Selective Service Registration

If you are a male born after December 31, 1959 and are at least 18 years of age, civil service employment law (5 U.S.C 3328) requires that you must register with the Selective Service System, unless you meet certain exemptions.

7a. Are you a male born after December 31, 1959? YES NO (If "NO," proceed to 8)

7b. Have you registered with the Selective Service System? YES (If "YES", proceed to 8) NO (IF "NO", proceed to 7c)

7c. If "NO", describe your reasons in item 16.

Military Service

8. Have you ever served in the United States Military? YES (If "YES", provide information below) NO

If you answered "YES", list the branch, dates, and type of discharge for all active duty.

If you only active duty was training in the reserves or National Guard, answer "NO."

Branch	From (MM/DD/YYYY)	To (MM/DD/YYYY)	Type of Discharge

Background Information

For all questions, provide all additional requested information under item 16 or on attached sheets. The circumstances of each event you list will be considered. However, in most cases you can still be considered for Federal jobs.

For questions 9,10,11 your answers should include convictions resulting from a plea of nolo contendere (no contest), but omit (1) traffic fines of \$300 or less, (2) any violation of laws committed before your 16th birthday, (3) any violation of law committed before your 18th birthday if finally decided in juvenile court under the Youth Offender law, (4) any convocation set aside under the Federal Youth Corrections Act or similar state law, and (5) any convictions for which the record was expunged under federal or state law.

9. During the last 7 years, have you been convicted, been imprisoned, been on probation, or been on parole? (Includes felonies, firearm or explosives violations, misdemeanors, and all other offenses.) If "YES," use item 16 to provide the date, explanation of the violation, place or occurrence, and the name and address of the police department involved.	<input type="checkbox"/> YES <input type="checkbox"/> NO
10. Have you been convicted by a military court-martial in the past 7 years? (If no military service answer "NO.") If "YES," use item 16 to provide the date explanation of the violation place of occurrence, and the name and address of the military authority or court involved	<input type="checkbox"/> YES <input type="checkbox"/> NO
11. Are you currently under charges for any violation of law? If "YES," use item 16 to provide the date explanation of the violation, place of occurrence, and the name and address of the police department or court involved.	<input type="checkbox"/> YES <input type="checkbox"/> NO
12. During the last 5 years, have you been fired from any job for any reason, did you quit after being told that you would be fired, did you leave any job by mutual agreement because of specific problems, or were you debarred from Federal employment by the office of Personnel Management or any other Federal agency? If "YES," use item 16 to provide the date, an explanation of the problem, reason for leaving and the employer's name and address.	<input type="checkbox"/> YES <input type="checkbox"/> NO
13. Are you delinquent on any Federal debt? (Includes delinquencies arising from Federal taxes, loans, overpayment of benefits, and other debts to the U.S. Government, plus defaults of Federally guaranteed or insured loans such as student and home mortgage loans.) IF "Yes," use item 16 to provide the type, length, and amount of the delinquency of default, and steps that you are taking to correct the debts.	<input type="checkbox"/> YES <input type="checkbox"/> NO

Declaration for Federal Employment*

(*This form may also be used to assess fitness for federal contract employment)

14. Do you or any of your relatives work for the agency or government organization to which you are submitting this form? YES NO
(Include: father, mother, husband, wife, son, daughter, brother, sister, uncle, aunt, first cousin, nephew, niece, father-in-law, mother-in-law, son-in-law, daughter-in-law, sister-in-law, stepfather, stepmother, stepson, stepdaughter, stepbrother, stepsister, half-brother and half-sister.) If "YES," use item 16 to provide the relatives name, relationship, and the department, agency or branch of the Armed Forces for which your relative works.

15. Do you receive, or have you ever applied for, retirement pay, pension, or other pay based on military, Federal civilian, or District of Columbia government service? YES NO

Continuation Space/ Agency Optional Questions

16. Provide details requested in items 7-15 and 18c in the space below or on attached sheets. Be sure to identify attached sheets with your name, Social Security Number, and item number and to include ZIP Codes in all addresses. If any questions are printed below, please answer as instructed (*these questions are specific to your position and your agency is authorized to ask them*).

Certification/ Additional Questions

APPLICANT: If you are applying for a position and have not yet been selected, carefully review your answers on this form and any attached sheets. When this form, and all attached materials are accurate, read item 17 and complete 17a.

APPOINTEE: If you are being appointed, carefully review your answers on this form and any attached sheets, including any other application materials that your agency has attached to this form. If any information requires correction to be accurate as of the date you are signing, make changes on this form of the attachment and/or provide updated information on additional sheets, initialing and dating all changes and additions. When this form and all attached materials are accurate, read item 17, complete 17b, read 18 and answer 18a 18b and 18c as appropriate.

17. I certify that, to the best of my knowledge and belief, all of the information on and attached to this Declaration for Federal Employment, including any attached application materials, is true, correct, complete, and made in good faith. **I understand that false or fraudulent answer to any question of item on any part of this declaration or its attachments may be grounds for not hiring me, or firing me after I begin work, and may be punishable by fine or imprisonment. I understand** that any information I give may be investigated for the purpose of determining eligibility for federal employment as allowed by law of Presidential order. I consent to the release of information about my ability and fitness for Federal employment by employers, schools, law enforcement agencies, and other individuals and organizations to investigators, personnel specialists and other authorized employees or representatives of the Federal Government. I understand that for financial or lending institutions, medical institutions, hospitals, health care professionals and some other sources of information a separate specific release may be needed, and I may be contacted for such a release at a later date.

17a. Applicant's Signature: _____ Date _____

17b. Appointee's Signature: _____ Date _____

18. **Appointee (only respond if you have been employed by the Federal Government before):** your elections of life insurance during previous Federal employment may affect your eligibility for life insurance during your new employment. These questions are asked to help your personnel office make a correct determination.

18.a When did you leave your last Federal Job? DATE: MM/DD/YYYY

18b. When you worked for the Federal government the last time, did you waive Basic Life Insurance? YES NO DO NOT KNOW

18.c If you answered "YES" to item 18b, did you later cancel the waiver(s)? If your answer to item 18 is "NO", use item 16 to identify the types of insurance for which waivers are not canceled. YES NO DO NOT KNOW



APPLICATION FOR HEALTH PROFESSIONS TRAINEES

SEE LAST PAGE FOR PAPERWORK REDUCTION ACT, PRIVACY ACTS AND INFORMATION ABOUT DISCLOSURE OF YOUR SOCIAL SECURITY NUMBER

INSTRUCTIONS: Please submit this application furnishing all information in sufficient detail to enable the Department of Veterans Affairs (VA) to determine your eligibility for appointment. Type or print in ink. If additional space is needed, please attach a separate sheet and refer to items being answered by number. Applications for clinical training programs may require additional information. All information required by the training program to which you are applying, as well as information requested on all application forms, must be included.

VA must protect the safety of our patients. Therefore, at some point in the appointment process, you will be asked questions about your physical and mental health. This includes questions as to whether you have received tuberculin testing, hepatitis B vaccinations or any other vaccinations.

1A. NAME (Last, First, Middle)		1B. OTHER NAMES USED	
2. PRESENT ADDRESS (Include ZIP Code)		3A – PRIMARY PHONE (Include area code)	
		3B – ALTERNATE PHONE (Include area code)	
4. SOCIAL SECURITY NUMBER	5A PRIMARY EMAIL ADDRESS	5B. ALTERNATE EMAIL ADDRESS	6. DATE OF BIRTH (mm/dd/yyyy)
7A. VA TRAINING FACILITY (City, State)		7B. VA TRAINING START DATE	7C. VA TRAINING END DATE

II- U.S. MILITARY DUTY STATUS

8A. ARE YOU NOW IN THE U.S. MILITARY?	8B. ARE YOU IN THE RESERVES OR NATIONAL GUARD?	8C BRANCH OF SERVICE
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III- CITIZENSHIP

9A. CITIZENSHIP			9B. COUNTRY OF CITIZENSHIP
U.S. CITIZEN BY BIRTH	NATURALIZED U.S. CITIZEN	NOT A U.S. CITIZEN (Complete item 9B)	

NOTE: Complete items 10A, 10B, 10C or 10D ONLY if you are NOT a U.S. citizen.

10A. IMMIGRANT	10B. EXCHANGE VISITOR		10C. OTHER NON-IMMIGRANT		10D. FORM DS2019
"A" NUMBER	VISA TYPE	VISA NUMBER	VISA TYPE	VISA NUMBER	DO YOU HAVE A VALID DS2019?
DATE	ISSUE DATE	EXPIRATION DATE	ISSUE DATE	EXPIRATION DATE	DATE OF LAST VALIDATION (MM/DD/YYYY)

IV-THIS SECTION TO BE COMPLETED BY DESIGNATED EDUCATION OFFICER (DEO) OR DESIGNEE

11A. The trainee has met all of the criteria of the Trainee Qualification & Credentials Verification Letter (TQCVL).	YES	NO
11B. Incomplete items on the TQCVL have been addressed and resolved.	YES	NO
11C. Special attention has been given to the following items from the application forms.		
11D. Comments:		
11E. The applicant has been approved for appointment.	YES	NO
11F. Comments:		
12A. SIGNATURE OF FACILITY DESIGNATED EDUCATION OFFICER OR DESIGNEE	12B. TITLE	12C. DATE

LAST NAME, FIRST NAME, MIDDLE NAME	SOCIAL SECURITY NUMBER
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V- LICENSE, CERTIFICATION, OR RESISTRATION IN CURRENT CLINICAL PROFESSION

14A. LIST ALL LICENSES, CERTIFICATIONS AND REGISTRATIONS, INCLUDING THE DRUG ENFORCMENT AGENCY (DEA), THAT YOU HAVE NOW OR HAVE HAD AS A HEALTH PROFESSIONAL, I.E. MEDICAL NURSING PHARMACY, ETC.	13B. STATE ISSUING LICENSE	13C. LICENSE, CERTIFICATION OR REGISTRATION NUMBER	13D. EXPIRATION DATE (MM/DD/YYYY)

VI-LICENCE, CERTIFICATION, OR RESISTRATION IN OTHER/PREVIOUS CLINICAL PROFESSION(S)

14A. LIST ALL LICENSES, CERTIFICATIONS AND REGISTRATIONS, INCLUDING DEA, THAT YOU HAVE NOW OR HAVE HAD AS A HEALTH PROFESSIONAL, I.E. MEDICAL NURSING PHARMACY, ETC.	14B. STATE ISSUING LICENSE	14C. LICENSE, CERTIFICATION OR REGISTRATION NUMBER	14D. EXPIRATION DATE (MM/DD/YYYY)

15. ENTER YOUR PERSONAL PROVIDER IDENTIFIER (NPI)

The following two questions apply to both your current health profession and any prior health professions

16. DO YOU HAVE PENDING, OR HAVE YOU EVER HAD ANY LICENSE, CERTIFICATION, OR REGISTRATION TO PRACTICE (INCLUDING DEA CERTIFICATE) REVOKED, SUSPENDED, DENIED, RESTRICTED, OR PLACED ON A PROBATIONARY STATUS, OR HAVE YOU EVER VOLUNTARILY RELINQUISHED A LICENSE, CERTIFICATION, OR REGISTRATION IN LIEU OF FORMAL ACTION? YES -EXPLAIN IN PART XI NO

17. DO YOU HAVE PENDING, OR HAVE YOU EVER HAD CLINICAL PRIVILEGES AT ANY HEALTH CARE INSTITUTION OR AGENCY REVOKED, SUSPENDED, DENIED, RESTRICTED, LIMITED, OR PLACED ON A PROBATIONARY STATUS, OR HAVE YOU EVER VOLUNTARILY RELINQUISHED CLINICAL PRIVILEGES IN LIEU OF FORMAL ACTION? YES -EXPLAIN IN PART XI NO

VII - EDUCATION AND TRAINING AFTER HIGH SCHOOL THROUGH GRADUATE / PROFESSIONAL SCHOOL (Continue in Part XI if necessary)

18A. NAME OF SCHOOL	18B. ADDRESS (City, State, and Zip Code)	18C. START DATE (MM/YY)	18D. (EXPECTED) COMPLETION DATE (MM/YY)	18E. DIPLOMA, DEGREE, OR CERTIFICATE AWARDED OR IN PROGRESS	18F. MAJOR FIELD OF STUDY

VIII - GRADUATES OF AN INTERNATIONAL MEDICAL SCHOOL

19A. ARE YOU A GRADUATE OF AN INTERNATIONAL MEDICAL SCHOOL? YES NO	19B. EDUCATIONAL COMMISSION FOR FOREIGN MEDICAL GRADUATES (ECFMG) CERTIFICATE NUMBER	19C. ECFMG CERTIFICATE DATE
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IX- INTERNSHIP, RESIDENCY AND FELLOWSHIP TRAINING

20A. NAME OF HOSPITAL OR INSTITUTION	20B. ADDRESS (City, State and ZIP Code)	20C. SPECIALTY	20D. START DATE (MM/YY)	20E. (EXPECTED) COMPLETION DATE (MM/YY)	20F. NUMBER OF MONTHS COMPLETED

LAST NAME, FIRST NAME, MIDDLE NAME	SOCIAL SECURITY NUMBER
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AUTHORIZATION FOR RELEASE OF INFORMATION

In order for the Department of Veterans Affairs (VA) to assess and verify my educational background, professional qualifications and suitability for employment, I:

Authorize VA to make inquiries about me to current and previous employers, educational institutions, state licensing boards, professional liability insurance carriers, other professional organizations or persons, agencies, organizations, or institutions listed by me as references, and to any other sources which VA may deem appropriate or be referred by those contacted;

Authorize release of such information and copies of related records and documents to VA officials;

Release from liability all those who provide information to VA in good faith and without malice in response to such inquiries;

Authorize VA to disclose to such persons, employers, institutions, boards, or agencies identifying and other information about me to enable VA to make such inquiries; and

Authorize VA to share any information about me with the affiliated institution or training program official.

SIGNATURE OF APPLICANT	DATE
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PAPERWORK REDUCTION ACT AND PRIVACY ACT NOTICE

Public reporting burden for this collection of information is estimated to average 30 minutes, including the time for reviewing instructions, searching existing data sources, gathering data, completing, and reviewing the information. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden to VA Clearance Officer (005R1B), 810 Vermont Avenue NW, Washington, DC 20420. Do not send applications to this address.

AUTHORITY: The information requested on this form and Authorization for Release of Information is solicited under Title 38, United States Code, Chapters 73 and 74.

PURPOSES AND USES: The information requested on the application is collected to determine your qualifications and suitability for appointment to a VA clinical training program. If you are appointed by VA, the information will be used to make pay and benefit determinations and in personnel administration processes carried out in accordance with established regulations and systems of records.

ROUTINE USES: Information on the form may be released without your prior consent outside the VA to another federal, state or local agency. It may be used to check the National Practitioner Health Integrity and Protection Data Bank (HIPDB) or the List of Excluded Individuals and Entities (LEIE) maintained by Health and Human Services (HHS), Office of Inspector General (OIG), or to verify information with state licensing boards and other professional organizations or agencies to assist VA in determining your suitability for a clinical training appointment. This information may also be used periodically to verify, evaluate, and update your clinical privileges, credentials, and licensure status, to report apparent violations of law, to provide statistical data, or to provide information to a Congressional office in response to an inquiry made at your request. Such information may be released without your prior consent to federal agencies, state licensing boards, or similar boards or entities, in connection with the VA's reporting of information concerning your separation or resignation as a professional staff member under circumstances which raise serious concerns about your professional competence. Information concerning payments related to malpractice claims and adverse actions which affect clinical privileges also may be released to state licensing boards and the National Practitioner Data Bank. Information will be stored in a confidential and secure VA database for purposes of processing your application and may be verified through a computer matching program. Information from this form may also be used to survey you regarding employment opportunities in VA and to solicit you perceptions about your clinical training experiences at VA and non-VA facilities.

EFFECTS OF NON-DISCLOSURE: See statement below concerning disclosure of your social security number. Completion of this form is mandatory for consideration of your application for a clinical training position in VA; failure to provide this information may make impossible the proper application of Civil Service rules and regulations and VA personnel policies and may prevent you from obtaining employment, employee benefits, or other entitlements.

INFORMATION REGARDING DISCLOSURE OF YOUR SOCIAL SECURITY NUMBER UNDER PUBLIC LAW 93-579 SECTION 7(b)

Disclosure of your Social Security Number (SSN) is mandatory to obtain the employment and benefits that you are seeking. Solicitation of the SSN is authorized under provisions of Executive Order 9397 dated November 22, 1943. The SSN is used as an identifier throughout your Federal career. It will be used primarily to identify your records. The SSN also will be used by Federal agencies in connection with lawful requests for information about you from former employers, educational institutions, and financial or other organizations. The information gathered through the use of the number will be used only as necessary in personnel administration processes carried out in accordance with established regulations and published notices of systems of records, 'Applicants for Employment' under Title 38, U.S.C.-VA (02VA135), in the 2003 Compilation of Privacy Act Issuances. The SSN will also be used for the selection of persons to be included in statistical studies of personnel management matters. The use of the SSN is necessary because of the large number of Federal employees and applicants with identical names and birth dates whose identities can only be distinguished by the SSN.

**Department of
Veterans Affairs**

Memorandum

From: VHA Office of Academic Affiliations (OAA)

Subj: Random Drug Testing Notification and Acknowledgement

To: Health Professions Trainee (HPT) in a Testing Designated Positions (TDP)

1. On September 15, 1986, President Reagan signed Executive Order 12564, Drug-Free Federal Workplace, establishing a policy against the use of illegal drugs by Federal employees, whether on or off duty. In accordance with the Executive Order, VA has established a Drug-Free Workplace Program to include random testing for the use of illegal drugs by employees (to include trainees) in sensitive positions.
2. This is to notify you that as an HPT in a sensitive position you may be subject to random drug testing. The testing procedures, including the collection of a urine specimen, will be conducted in accordance with Department of Health and Human Services (HHS) Guidelines for Drug Testing Programs.
 - a. The only VHA Training Programs exempt from Random Drug Testing per policy are:
Clinical Pastoral Education (Chaplain), Social Work, Dietetics, Occupational Therapy, Optometry, Audiology, Speech Pathology, Non-Clinical and Administrative
3. You can be assured that the quality of testing procedures is tightly controlled, that the test used to confirm use of illegal drugs is highly reliable and that the test results will be handled with maximum respect for individual confidentiality, consistent with safety and security.
4. As a trainee subject to random drug testing you should be aware of the following:
 - Counseling and rehabilitation assistance are available to all trainees through existing Employee Assistance Programs (EAP) at VA facilities (information on EAP can be obtained from your local Human Resources office).
 - You will be given the opportunity to submit supplemental medical documentation of lawful use of an otherwise illegal drug to a Medical Review Officer (MRO).
 - VA will initiate termination of VA appointment and/or dismissal from VA rotation proceedings against any trainee who is found to use illegal drugs on the basis of a verified positive drug test.
 - Termination and/or dismissal from VA rotation proceedings will be initiated against any trainee who refuses to be tested.
5. Random testing will begin no sooner than 30 days from the date you sign this acknowledgement.
6. Visit the US Office of Personnel Management (OPM) Work-Life webpage for information on Services Available for You, Guidance & Legislation as well as Substance User Disorder.
<https://www.opm.gov/policy-data-oversight/worklife/employee-assistance-programs/>

I acknowledge receiving and reading the notice which states that my position may be designated for random drug testing, and that, if selected, refusal to submit to testing will result in termination and/or dismissal from the VA.

Training Program and Affiliate

Print Name and Date Signed

Signature

APPOINTMENT AFFIDAVITS

(Position to which Appointed)

(Date Appointed)

(Department or Agency)

(Bureau or Division)

(Place of Employment)

I, _____, do solemnly swear (or affirm) that—

A. OATH OF OFFICE

I will support and defend the Constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely, without any mental reservation of purpose of evasion; and that I will well and faithfully discharge the duties of the office on which I am about to enter. So help me God.

B. AFFIDAVIT AS TO STRIKING AGAINST THE FEDERAL GOVERNMENT

I am not participating in any strike against the Government of the United States or any agency thereof, and I will not so participate while an employee of the Government of the United States or any agency thereof.

C. AFFIDAVIT AS TO THE PURCHASE AND SALE OF OFFICE

I have not, nor has anyone acting in my behalf, given, transferred, promised or paid any consideration for or in expectation or hope of receiving assistance in securing this appointment.

(Signature of Appointee)

Subscribed and sworn (or affirmed) before me this ____ day of _____, 20__

at _____,
(City) (State)

(SEAL)

(Signature of Officer)

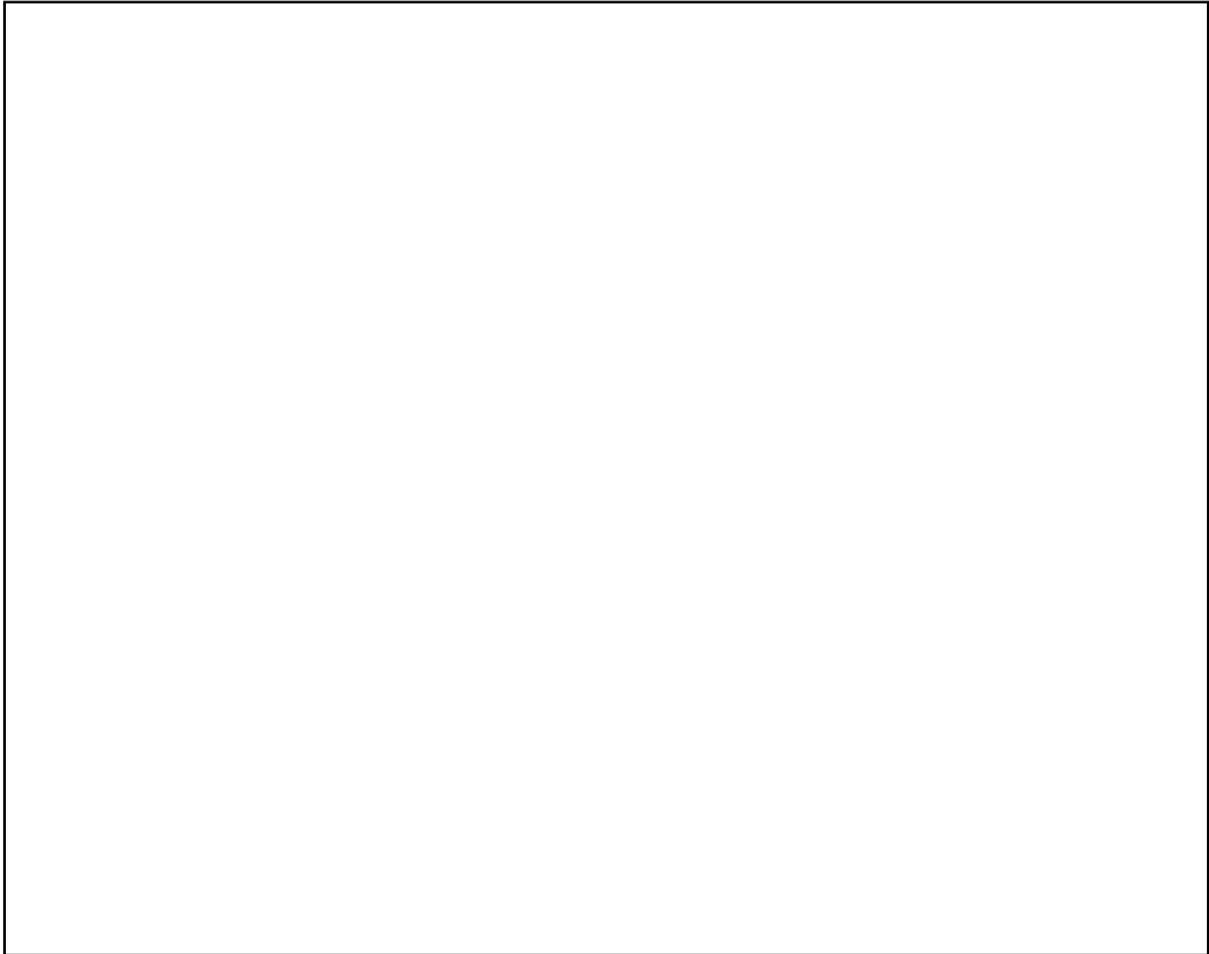
Commission expires _____

(If by a Notary Public, the date of his/her Commission should be shown)

(Title)

Note- If the appointee objects to the form of the oath on religious grounds, certain modifications may be permitted pursuant to the Religious Freedom Restoration Act. Please contact your agency's legal counsel for advice.

Copy Identification/Passport



In the space above paste a copy of your identification. Acceptable forms of ID include the following;

- A U.S. Passport or U.S. Passport Card
- A Permanent Resident Card or Alien Registration Receipt Card (Form I-551)
- A foreign passport
- An Employment Authorization Document that contains a photograph (Form I-766)
- A Driver's license or an ID card issued by a State or possession of the United States provided it contains a photograph
- A U.S. Military card
- A U.S. Military dependent's ID card

INSERT TMS CERTIFICATE BELOW

